



---

---

# **POLICY FOR CORPORATE SOCIAL RESPONSIBILITY**

---

---

## **UNIVERSAL CABLES LIMITED**

Regd. Office: P.O. Birla Vikas, Satna –485 005 (M.P.), India

CIN: L31300MP1945PLC001114

Telephone No: 07672-257121-27, Fax No: 07672-257131

Email: [headoffice@unistar.co.in](mailto:headoffice@unistar.co.in);

Website: [www.unistar.co.in](http://www.unistar.co.in)

# **UNIVERSAL CABLES LIMITED**

## **POLICY FOR CORPORATE SOCIAL RESPONSIBILITY**

### A. **PURPOSE**

The purpose of Universal Cables Limited ('the Company') Corporate Social Responsibility (CSR) Policy is to devise an appropriate strategy and focus for its CSR initiatives and lay down the broad principles on the basis of which it will fulfill its CSR objectives. The Company's Board of Directors, Management and all of employees subscribe to the philosophy of compassionate care. The Company believes and acts on the ethos of generosity and compassion, characterised by a willingness to build a society that works for everyone.

### B. **BACKGROUND**

Corporate Social Responsibility (CSR) has evolved during last few decades from simple philanthropic activities to integrating the interest of the business with that of the communities in which it operates. By exhibiting socially, environmentally and ethically responsible behaviour in governance of its operations, the business can generate value and long-term sustainability for itself while making positive contribution to the betterment of the society. It is recognized the world over that integrating social, environmental and ethical responsibilities into the governance of businesses ensures their long term success, competitiveness and sustainability.

### C. **LEGAL REQUIREMENT**

Section 135 of the Companies Act, 2013 and rules made thereunder provides the broad legal framework of Corporate Social Responsibility and requires an eligible Company to ensure spending at least 2% of the average net profit of three immediately preceding years. The eligible company is required to constitute a Corporate Social Responsibility Committee of the Board consisting of three or more directors, out of which at least one director shall be an independent director. The Company's Corporate Social Responsibility Policy conforms to the provisions of Section 135 of the Companies Act, 2013 on Corporate Social Responsibility as spelt out by the Ministry of Corporate Affairs, Government of India.

### D. **OBJECTIVES**

The objectives of the Policy are to –

- (i) Demonstrate commitment to the common good through responsible business practices and good governance;

- (ii) Set high standards of quality in the delivery of services in the social sector by creating robust processes and replicable models;
- (iii) Engender a sense of empathy and equity among employees of the Company to motivate them to give back to the society;
- (iv) To make CSR a key business process for sustainable development of the society aimed at supplementing the role of the Government in enhancing the welfare measures of the society within the framework of the Company's CSR Policy.

**E. LIST OF ACTIVITIES FOR CSR WORK SPENDING:**

- (1) The following is the list of CSR Projects or programs which the Company on selective basis plans to undertake in the phased manner as project or one time activities pursuant to Schedule VII of the Companies Act, 2013:
  - (i) eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water;
  - (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
  - (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
  - (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal, welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
  - (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
  - (vi) measures for the benefit of armed forces veterans, war widows and their dependents;

- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
  - (viii) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
  - (ix) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
  - (x) rural development projects; and
  - (xi) slum area development.
  - (xii) any other activity which falls under the abovesaid broad activities as may be considered appropriate by the Board of Directors of the Company pursuant to the provisions of Section 135 of the Companies Act, 2013 and the rules, regulations, clarifications as may be issued by the Central Government from time to time.
- (2) The activities mentioned above are to be interpreted liberally so as to capture the essence of the same. The initiatives by the Company in the above fields will include contribution to various projects and programs undertaken in these areas.
- (3) The Company shall give preference to local area and areas around the Company where it operates for spending the amount earmarked for CSR.
- (4) Any unspent/unutilized amount arising out of the mandated CSR allocation of a particular year, will be carried forward to the following year.
- (5) CSR expenditure shall include all expenditure including contribution to corpus, for projects and programs relating to CSR activities approved by the Board of Directors on the recommendation of its CSR Committee, but shall not include any expenditure on an item not in conformity with the CSR Policy. The CSR initiatives which are exclusively for the benefit of the employees of the Company or their family members shall not be considered as CSR activity. CSR activities shall also not include the activities undertaken in pursuance of normal course of business of the Company.
- (6) The Board of Directors of the Company may decide to undertake CSR activities as recommended by the CSR Committee through a registered trust or registered society or a

Section 8 company, if any, pursuant to Section 135 of the Companies Act, 2013 and rules made thereunder.

F. **ROLE OF BOARD OF DIRECTORS**

The Board of Directors of Universal Cables Limited shall be responsible for:

- (i) Approving the CSR policy as formulated by the CSR Committee.
- (ii) Ensuring that in each financial year the Company spends at least 2% of the average net profit made during the three immediately preceding financial years.
- (iii) Ensuring that in every financial year, funds committed by the Company for CSR activities are utilized effectively, and implementation is monitored on regular basis.
- (iv) Disclosing in the Directors' Report, the names of the CSR Committee members, the content of the CSR policy and annual reporting of CSR activities.

G. **CORPORATE SOCIAL RESPONSIBILITY COMMITTEE**

The Corporate Social Responsibility (CSR) Committee of the Board constituted by the Board of Directors as per the provisions of Section 135 of the Companies Act, 2013 shall:

- (i) formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act 2013;
- (ii) recommend the amount of expenditure to be incurred on various CSR activities in a financial year;
- (iii) monitor the Corporate Social Responsibility Policy of the Company from time to time;
- (iv) decide on any other matter/thing as may be considered expedient in furtherance of and to comply with the CSR Policy of the Company.

H. **MONITORING & PARTNERSHIP**

To ensure effective implementation of the CSR activities/programs/projects undertaken, a monitoring mechanism will be put in place.

In respect of the contributions made to a trust/society/Section 8 company for the CSR activities, the Company will obtain commitment from the trust/society/Section 8 company that it shall utilise its funds solely for the activities/programs/projects identified and

approved by the CSR Committee and Board of Directors of the Company. The Company shall have the right to ask the said trust/society/Section 8 company to provide requisite details to show that the contribution made by the Company have been spent on the earmarked activities/programs/projects.

Collaborative partnership may be formed with the Government, the district authorities, the Village Panchayats, NGOs and other likeminded stakeholders with the intent to widen the Company's reach and leverage upon the collective expertise, wisdom and experience that these partnerships bring on the table.

The details of CSR activities of the Company will be included in the Directors' Report as prescribed in Section 135 of the Companies Act, 2013 and the Rules made thereunder. A copy of the Policy will also be placed on the Company's website.

I. **SURPLUS OF CSR PROJECTS**

The surplus, if any, arising out of the CSR projects or programs or activities shall not form a part of the business profit of the Company and will be ploughed back into the CSR activities.

J. **INTERPRETATION**

If under any circumstances where the terms of this Policy differ from any existing or newly enacted law, rule, regulation or standard governing the Company, the law, rule, regulation or standard will take precedence over this Policy until such time as this Policy is changed to conform to the applicable law, rule, regulation or standard in this regard.

K. **AMENDMENT**

This policy shall be reviewed from time to time so that the same remains compliant with applicable legal requirements. The Board may subject to the applicable laws amend any provision(s) or substitute any of the provision(s) with the new provision(s) or replace this policy entirely with a new policy.

L. **EFFECTIVE DATE AND APPROVAL OF THE POLICY**

The aforesaid CSR Policy has been approved by the CSR Committee and the Board of Directors of the Company which shall be effective from 1<sup>st</sup> April, 2016.

\*\*\*\*\*