

FORM NO. MGT-9**EXTRACT OF ANNUAL RETURN**as on the financial year ended on 31st March, 2019

[Pursuant to Section 92(3) of the Companies Act, 2013, and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS

(i)	CIN	L31300MP1945PLC001114
(ii)	Registration Date	6 th March, 1945
(iii)	Name of the Company	Universal Cables Limited
(iv)	Category/Sub-Category of the Company	Public Company/Limited by Shares
(v)	Address of the Registered Office and contact details	P.O. Birla Vikas, Satna - 485 005 (M.P.) Telephone No. (07672) 257121-27, 414000 Fax No. (07672) 257129, 257131 E-mail: headoffice@unistar.co.in
(vi)	Whether listed Company	Yes
(vii)	Name, address and contact details of Registrar and Transfer Agent, if any	Link Intime India Pvt. Ltd. C 101, 247 Park, L.B.S. Marg, Vikhroli (W), Mumbai - 400 083 Phone No. (022) 49186000 Fax No. (022) 49186060 E-mail - rnt_helpdesk@linkintime.co.in

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the Business Activities contributing 10% or more of the total turnover of the Company shall be stated :

Sl. No.	Name and Description of main Products/Services	NIC Code of the Product/Service	% to total turnover of the Company
1	Cables	2732	84.00%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sl. No.	Name and address of the Company	CIN / GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
1	Vindhya Telelinks Limited Udyog Vihar, P.O. Chorhata , Rewa - 486 006 (M.P.)	L31300MP1983PLC002134	Associate	29.15	2(6)
2	Birla Furukawa Fibre Optics Private Limited Plot No. L-62 to L-64, Verna Industrial Estate, Verna, Salcette, Goa - 403 722	U33200GA2009PTC006140	Associate	26.14	2(6)

IV. SHAREHOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

(i) Category-wise Shareholding

Category of Shareholders	No. of Shares held at the beginning of the year as on 01.04.2018				No. of Shares held at the end of the year as on 31.03.2019				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
(1) Indian									
(a) Individual/HUF	-	-	-	-	-	-	-	-	NIL
(b) Central Government	-	-	-	-	-	-	-	-	NIL
(c) State Government(s)	-	-	-	-	-	-	-	-	NIL
(d) Bodies Corporate	21452199	-	21452199	61.83	21472949	-	21472949	61.89	0.06
(e) Banks/FI	-	-	-	-	-	-	-	-	NIL
(f) Any Other	-	-	-	-	-	-	-	-	NIL
Sub-Total (A)(1)	21452199	-	21452199	61.83	21472949	-	21472949	61.89	0.06
(2) Foreign									
(a) NRIs - Individuals	-	-	-	-	-	-	-	-	NIL
(b) Other - Individuals	-	-	-	-	-	-	-	-	NIL
(c) Bodies Corporate	-	-	-	-	-	-	-	-	NIL
(d) Banks/FI	-	-	-	-	-	-	-	-	NIL
(e) Any Other	-	-	-	-	-	-	-	-	NIL
Sub-Total (A)(2)	-	-	-	-	-	-	-	-	NIL
Total Shareholding of Promoters(A)=(A)(1)+(A)(2)	21452199	-	21452199	61.83	21472949	-	21472949	61.89	0.06
B. Public Shareholding									
(1) Institutions									
(a) Mutual Funds/UTI	50	-	50	-	50	-	50	-	-
(b) Banks/FI	50377	94359	144736	0.42	54489	4935	59424	0.17	(0.25)
(c) Central Government	-	-	-	-	-	-	-	-	-
(d) State Government(s)	-	740	740	-	-	140	140	-	-
(e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
(f) Insurance Companies	732458	1290	733748	2.11	481134	1290	482424	1.39	(0.72)
(g) FIs	-	500	500	-	-	-	-	-	-
(h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
(i) Others (specify)									
(I) Alternate Investment Funds	-	-	-	-	188346	-	188346	0.54	0.54
(II) Foreign Portfolio Investors	18950	-	18950	0.05	32883	-	32883	0.09	0.04
Sub-Total (B)(1)	801835	96889	898724	2.59	756902	6365	763267	2.20	(0.39)

Category of Shareholders	No. of Shares held at the beginning of the year as on 01.04.2018				No. of Shares held at the end of the year as on 31.03.2019				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
(2) Non-Institutions									
(a) Bodies Corporate									
(i) Indian	3060446	4629	3065075	8.83	2999813	33796	3033609	8.74	(0.09)
(ii) Overseas	-	-	-	-	-	-	-	-	-
(b) Individuals									
(i) Individual Shareholders holding nominal share capital upto ₹ 1 lakh	3546533	492576	4039109	11.64	3145693	382510	3528203	10.17	(1.47)
(ii) Individual Shareholders holding nominal share capital excess of ₹ 1 lakh	1857831	73438	1931269	5.57	4732042	73438	4805480	13.85	8.28
(c) Others (specify)									
(i) Non-Resident Individuals	154170	23172	177342	0.51	229559	23172	252731	0.73	0.22
(ii) Clearing Members/Clearing House	177944	-	177944	0.51	99144	-	99144	0.29	(0.22)
(iii) Trusts, Society, HUF, etc.	2626536	15026	2641562	7.61	379996	-	379996	1.10	(6.51)
(iv) Unclaimed Shares	9940	-	9940	0.03	9940	-	9940	0.03	-
(v) IEPF Authority	302217	-	302217	0.87	348438	-	348438	1.00	0.13
(vi) NBFCs	-	-	-	-	1624	-	1624	-	-
Sub-Total (B)(2)	11735617	608841	12344458	35.58	11946249	512916	12459165	35.91	0.33
Total Public Shareholding (B)=(B)(1)+(B)(2)	12537452	705730	13243182	38.17	12703151	519281	13222432	38.11	(0.06)
C. Shares held by Custodian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)	33989651	705730	34695381	100.00	34176100	519281	34695381	100.00	NIL

(ii) Shareholding of Promoters

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year as on 01.04.2018			Shareholding at the end of the year as on 31.03.2019			% change in shareholding during the year
		No. of Shares	% of total shares of the Company	% of shares Pledged/encumbered to total shares	No. of Shares	% of total shares of the Company	% of shares Pledged/encumbered to total shares	
1	Vindhya Telelinks Limited	8274963	23.85	-	8274963	23.85	-	-
2	The Punjab Produce & Trading Co. Private Limited	5126037	14.77	-	5126037	14.77	-	-
3	Gwalior Webbing Co. Private Limited	2887013	8.32	-	2887013	8.32	-	-
4	Birla Cable Limited	785967	2.27	-	785967	2.27	-	-
5	Birla Corporation Limited	800157	2.31	-	800157	2.31	-	-
6	Trilochan Vyapaar Private Limited	266431	0.77	-	266431	0.77	-	-
7	Birla Financial Corporation Limited	351982	1.01	-	351982	1.01	-	-
8	East India Investment Co. Private Limited	314056	0.91	-	335056	0.97	-	0.06
9	Insilco Agents Limited	778084	2.24	-	778084	2.24	-	-
10	Baroda Agents & Trading Co. Private Limited	206956	0.60	-	206956	0.60	-	-
11	August Agents Limited	799960	2.31	-	799960	2.31	-	-
12	Punjab Produce Holdings Limited	90998	0.26	-	90998	0.26	-	-
13	Laneseda Agents Limited	675981	1.95	-	675981	1.95	-	-
14	Mudra Fintrade Private Limited	34615	0.10	-	-	-	-	(0.10)
15	Canberra Traders Private Limited	58524	0.17	-	93139	0.27	-	0.10
16	Express Dairy Company Limited	125	-	-	125	-	-	-
17	Hindustan Gum & Chemicals Limited	100	-	-	100	-	-	-
18	Mazbat Investments Pvt. Ltd.	125	-	-	-	-	-	-
19	Mazbat Properties Pvt. Ltd.	125	-	-	-	-	-	-
	Total	21452199	61.83	-	21472949	61.89	-	0.06

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

Shareholder's Name	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
	No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
Canberra Traders Private Limited				
At the beginning of the year	58524	0.17	58524	0.17
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.) Date : 03.08.2018 (Merger of Mudra Fintrade Pvt. Ltd. (Promoter) with Canberra Traders Private Limited (Promoter))	-	-	34615	0.10
At the end of the year	-	-	93139	0.27
Mudra Fintrade Private Limited				
At the beginning of the year	34615	0.10	34615	0.10
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.) Date : 03.08.2018 (Merger of Mudra Fintrade Private Limited (Promoter) with Canberra Traders Pvt. Ltd. (Promoter))	-	-	(34615)	(0.10)
At the end of the year	-	-	-	-
East India Investment Co. Private Limited				
At the beginning of the year	314056	0.91	314056	0.91
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.) Date : 29.09.2018 (Amalgamation of Varunendra Trading & Agents Pvt. Ltd. (PAC) holding 20750 Shares; Mazbat Investment Pvt. Ltd. (Promoter) holding 125 Shares; and Mazbat Properties Pvt. Ltd. (Promoter) holding 125 Shares with East India Investment Co. Private Limited (Promoter))	-	-	21000	0.06
At the end of the year	-	-	335056	0.97
Mazbat Investments Pvt. Ltd.				
At the beginning of the year	125	-	125	-
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.) Date : 29.09.2018 (Amalgamation with East India Investment Co. Pvt. Ltd. (Promoter))	-	-	(125)	-
At the end of the year	-	-	-	-
Mazbat Properties Pvt. Ltd.				
At the beginning of the year	125	-	125	-
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.) Date : 29.09.2018 (Amalgamation with East India Investment Co. Pvt. Ltd. (Promoter))	-	-	(125)	-
At the end of the year	-	-	-	-

(iv) Shareholding Pattern of top Ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs)

For each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
	No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
Eastern India Educational Institution				
At the beginning of the year	1103509	3.18	1103509	3.18
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	1103509	3.18
Hindustan Medical Institution				
At the beginning of the year	1088112	3.14	1088112	3.14
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	1088112	3.14
City Consultants Limited				
At the beginning of the year	404099	1.16	404099	1.16
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	404099	1.16
Elco Consultants Limited				
At the beginning of the year	418852	1.21	418852	1.21
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	418852	1.21
Meenakshi Industries Limited				
At the beginning of the year	332979	0.96	332979	0.96
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	332979	0.96
Raghvendra Mohta				
At the beginning of the year	284999	0.82	284999	0.82
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	284999	0.82

For each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
	No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
The New India Assurance Company Limited				
At the beginning of the year	251996	0.73	251996	0.73
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	251996	0.73
Manorama Industrial and Technical Services Limited				
At the beginning of the year	242955	0.70	242955	0.70
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	242955	0.70
The Oriental Insurance Company Limited				
At the beginning of the year	480462	1.38	480462	1.38
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
Date : 07.09.2018 - Transfer	-	-	(17648)	(0.05)
Date : 14.09.2018 - Transfer	-	-	(47271)	(0.14)
Date : 21.09.2018 - Transfer	-	-	(24081)	(0.07)
Date : 29.09.2018 - Transfer	-	-	(19665)	(0.06)
Date : 19.10.2018 - Transfer	-	-	(18000)	(0.05)
Date : 02.11.2018 - Transfer	-	-	(7500)	(0.02)
Date : 09.11.2018 - Transfer	-	-	(22500)	(0.06)
Date : 16.11.2018 - Transfer	-	-	(18843)	(0.05)
Date : 23.11.2018 - Transfer	-	-	(6202)	(0.02)
Date : 30.11.2018 - Transfer	-	-	(34311)	(0.10)
Date : 07.12.2018 - Transfer	-	-	(5000)	(0.01)
Date : 31.12.2018 - Transfer	-	-	(6318)	(0.01)
Date : 04.01.2019 - Transfer	-	-	(23985)	(0.09)
At the end of the year	-	-	229138	0.66
Harsh Chemicals Limited				
At the beginning of the year	193034	0.56	193034	0.56
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	193034	0.56
Deepak Bhagnani				
At the beginning of the year	345753	1.00	345753	1.00
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
Date : 23.11.2018 - Transfer	-	-	(12505)	(0.04)
Date : 14.11.2018 - Transfer	-	-	(93115)	(0.27)
Date : 21.12.2018 - Transfer	-	-	(132461)	(0.38)
Date : 28.12.2018 - Transfer	-	-	(92238)	(0.26)
Date : 31.12.2018 - Transfer	-	-	(5)	-
Date : 07.01.2019 - Transfer	-	-	(15429)	(0.05)
At the end of the year	-	-	-	-

(v) Shareholding of Directors and Key Managerial Personnel

For each of the Directors and KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
	No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
Shri Harsh V. Lodha Chairman				
At the beginning of the year	18297	0.05	18297	0.05
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	18297	0.05
Shri S.S. Kothari				
At the beginning of the year	150	-	150	-
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	150	-
Shri S.C. Jain				
At the beginning of the year	100	-	100	-
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
Date : 23.11.2018 - Transfer	-	-	100	-
Date : 04.01.2019 - Transfer	-	-	800	-
At the end of the year	-	-	1000	-
Shri Dinesh Chanda				
At the beginning of the year	225	-	225	-
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	225	-
Shri B.R. Nahar				
At the beginning of the year	171	-	171	-
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	171	-

For each of the Directors and KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
	No. of Shares	% of total shares of the Company	No. of Shares	% of total shares of the Company
Dr. Kavita A. Sharma				
At the beginning of the year	150	-	150	-
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	150	-
Shri Dilip Ganesh Karnik				
At the beginning of the year	500	-	500	-
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	500	-
Shri Y.S. Lodha Managing Director & Chief Executive Officer				
At the beginning of the year	-	-	-	-
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
Date : 29.03.2019 - Transfer	-	-	100	-
At the end of the year	-	-	100	-
Shri Prasanta Pandit Chief Financial Officer				
At the beginning of the year	-	-	-	-
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	-	-
Shri Sudeep Jain* Company Secretary (w.e.f. 12.11.2018)				
At the beginning of the year (12.11.2018)	-	-	-	-
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year	-	-	-	-
Shri Om Prakash Pandey* Company Secretary (upto 30.09.2018)				
At the beginning of the year	3	-	3	-
Date wise Increase/Decrease in Shareholding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc.)				
No Change	-	-	-	-
At the end of the year (upto 30.09.2018)	-	-	3	-

* Employed for the part of the year.

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(₹ In lakhs)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
(i) Principal Amount	30066.35	9300.00	-	9300.00
(ii) Interest due but not paid	-	-	-	-
(iii) Interest accrued but not due	27.59	-	-	27.59
Total (i+ii+iii)	30093.94	9300.00	-	9327.59
Change in Indebtedness during the financial year				
• Addition				
(i) Principal Amount	16946.11	7500.00	-	24446.11
(ii) Interest due but not paid	-	-	-	-
(iii) Interest accrued but not due	-	-	-	-
• Reduction				
(i) Principal Amount	5202.00	4500.00	-	9702.00
(ii) Interest due but not paid	-	-	-	-
(iii) Interest accrued but not due	27.59	-	-	27.59
Net Change	11716.52	3000.00	-	14716.52
Indebtedness at the end of the financial year				
(i) Principal Amount	41810.46	12300.00	-	54110.46
(ii) Interest due but not paid	-	-	-	-
(iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	41810.46	12300.00	-	54110.46

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**A. Remuneration to Managing Director, Whole-time Director and/or Manager :**

(₹ In lakhs)

Sl. No.	Particulars of Remuneration	Name of MD/WTD/Manager
		Shri Y.S. Lodha Managing Director & Chief Executive Officer
1	Gross Salary	
	(a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961	68.04
	(b) Value of perquisites under Section 17(2) of the Income Tax Act, 1961	12.32
	(c) Profits in lieu of salary under Section 17(3) of the Income Tax Act, 1961	-
2	Stock Options	-
3	Sweat Equity	-
4	Commission	
	- as % of profit	-
	- others, specify	-
5	Others [Company's contribution to Provident and Superannuation Fund(s)]	13.12
	Total (A)	93.48
	Ceiling as per Act - Being 5% of the Net Profits calculated as per Section 198 read with Section V of Part-II of Schedule V of the Companies Act, 2013 (higher maximum limit admissible from any one of the two companies of which the Manager is a managerial personnel).	1292.29

B. Remuneration to other Directors:

(₹ In lakhs)

Sl. No.	Particulars of Remuneration	Name of Directors				Total Amount
		Shri S.S. Kothari	Shri S.C. Jain	Shri Dinesh Chanda	Dr. Kavita A. Sharma	
1	Independent Directors					
	Fees for attending Board/Committee Meetings	2.75	3.90	3.90	1.20	11.75
	Commission	-	-	-	-	-
	Others, please specify	-	-	-	-	-
	Total (1)	2.75	3.90	3.90	1.20	11.75
2	Other Non-Executive Directors					
	Fees for attending Board Meetings	1.60	1.60	1.60	1.60	4.80
	Commission	-	-	-	-	-
	Others, please specify	-	-	-	-	-
	Total (2)	1.60	1.60	1.60	1.60	4.80
	Total (B)=(1+2)					16.55
	Total Managerial Remuneration					110.03
	Overall Ceiling as per the Act	Being 6% of the Net Profits calculated as per Section 198 read with Section V of Part-II of Schedule V of the Companies Act, 2013 (higher maximum limit admissible from any one of the two companies of which the Manager is a managerial personnel). The ceiling, however, does not apply on Sitting fees paid to Directors for attending Meetings of the Board or Committee thereof in pursuance to Section 197(2) and (5) of the Act.				1550.75

C. Remuneration to Key Managerial Personnel other than Managing Director/Manager/Whole-time Director

(₹ In lakhs)

Sl. No.	Particulars of Remuneration	Key Managerial Personnel			Total Amount
		Shri Om Prakash Pandey* Company Secretary (upto 30.09.2018)	Shri Sudeep Jain* Company Secretary (w.e.f 12.11.2018)	Shri Prasanta Pandit Chief Financial Officer	
1	Gross Salary				
	(a) Salary as per provisions contained in Section 17(1) of the Income Tax Act, 1961	7.17	5.52	23.28	35.97
	(b) Value of perquisites under Section 17(2) of the Income Tax Act, 1961	1.37	0.96	1.42	3.75
	(c) Profits in lieu of salary under Section 17(3) of the Income Tax Act, 1961	-	-	-	-
2	Stock Options	-	-	-	-
3	Sweat Equity	-	-	-	-
4	Commission				
	- as % of profit	-	-	-	-
	- others, specify	-	-	-	-
5	Others, [Company's contribution to Provident and other Fund(s)]	0.39	0.27	0.93	1.59
	Total (C)	8.93	6.75	25.63	41.37

* Employed for the part of the year

VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES

Type	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/ Compounding fees imposed	Authority (RD/NCLT/COURT)	Appeal made, if any (give details)
A. COMPANY/ B. DIRECTORS/ C. OTHER OFFICERS IN DEFAULT					
Penalty			NONE		
Punishment			NONE		
Compounding			NONE		

Harsh V. Lodha
(DIN: 00394094)

Chairman

S.S. Kothari
DIN: 00005428

S.C. Jain
DIN: 00194087

Dinesh Chanda
(DIN: 00939978)

B.R. Nahar
(DIN: 00049895)

Kavita A. Sharma
(DIN: 07080946)

Dilip Ganesh Karnik
(DIN: 06419513)

Directors

Y.S.Lodha
(DIN: 00052861)

Managing Director &
Chief Executive Officer

New Delhi
16th May, 2019