

# **UNIVERSAL CABLES LIMITED**

## **DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING FINANCIAL YEAR 2025-26**

***[Pursuant to Regulation 25(7) of the SEBI  
(Listing Obligations and Disclosure Requirements) Regulations, 2015]***

### **Preamble**

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the company, etc., through various programmes.

### **Purpose**

The Familiarisation Programmes are aimed to familiarise the Independent Directors with the Company, their roles responsibilities in the Company, nature of industry in which the Company operates and business model of the Company by imparting suitable training sessions.

### **Familiarisation upon induction**

At the time of appointment, all the Independent Directors are issued letter of appointment vide which they are made aware of their role, rights, duties and responsibilities under the Companies Act 2013 and corporate laws, board evaluation framework etc. They are also informed about important policies of the Company including Code of Conduct for the Directors and Senior Management, Terms of Reference of various Committees, Whistle Blower Policy, Code of Conduct for Prevention of Insider Trading and Disclosure Requirements therein, Related Party Transactions Policy, CSR Policy and program etc.

### **Details of familiarisation programme(s) imparted to Independent Directors of the Company during the financial year 2025-26 are as follows:**

The Independent Directors were made aware of their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company. They were also apprised about the information on the financial position of the Company, Shareholding Pattern, movement of share prices and applicable provisions of the SEBI Listing Regulations including recent amendments concerning the role of the Independent Directors.

<b>Name of Directors</b>	<b>No. of Programme attended by the Independent Directors</b>		<b>No. of hours spent by the Independent Directors</b>	
	<b>During the year ended 31.03.2026</b>	<b>On a cumulative basis</b>	<b>During the year ended 31.03.2026</b>	<b>On a cumulative basis</b>
Shri Kishore Kumar Mehrotra	2	6	6	10
Shri B.R. Nahar	2	5	4	14
Dr. Ananya Ghosh Dastidar	2	4	6	12
Shri Siddharth Swarup	1	2	1	2